

I Mina Trental Kaitro Na Lihelateran Guåhan
APPOINTMENTS

DOCUMENT NO.	APPOINTEE	POSITION	AGENCY	APPT. DATE	TERM LENGTH	CMTE REFERRED	DATE REFERRED	PUBLIC HEARING DATE	CMTE REPORT FILED	DATE CONFIRMED	NOTES
35GL-19-0395	Emilia Flores Rice	Member	Civil Service Commission	4/17/19	To fill the unexpired term of Michael G. Topasna October 1, 2015 to September 30, 2021	Committee on Public Accountability, Human Resources, and the Guam Buildup	4/22/19	7/17/19 2:00 p.m.	8/14/19 4:34 p.m.		



Office of the Speaker
TINA ROSE MUÑA BARNES

I Mina'trentai Singko Na Liheslaturan Guåhan
Committee on Public Accountability, Human Resources, and the Guam Buildup

14 AUG 2019

APL:

The Honorable Régine Biscoe Lee
Chairperson
I Mina'trentai Singko na Liheslaturan Guåhan
35th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96910

RE: Committee Report on the appointment of Emilia Flores Rice; Member of the Civil Service Commission

Dear Chairperson Biscoe Lee:

Transmitted herewith is the Committee Report on the Appointment of Emilia Flores Rice to serve as a Member of the Civil Service Commission which was referred to the Committee on Public Accountability, Human Resources, and the Guam Buildup.

Committee votes are as follows

- 9 TO CONFIRM
- 0 TO NOT CONFIRM
- 0 TO REPORT OUT ONLY
- 0 TO ABSTAIN
- 0 TO PLACE IN INACTIVE FILE

Si Yu'os Ma'åse'

TINA ROSE MUÑA BARNES
Chairperson

RECEIVED
AUG 14 2019
10:02 a.m.
COMMITTEE ON RULES

2019 AUG 14 PM 4:34





Office of the Speaker

TINA ROSE MUÑA BARNES

I Mina'trentai Singko Na Liheslaturan Guåhan

Committee on Public Accountability, Human Resources, and the Guam Buildup

COMMITTEE REPORT

Nomination of Emilia Flores Rice

As Member of the Civil Service Commission to fill the
unexpired term of Michael G. Topasna
(October 1, 2015 – September 30, 2021)



Address: 163 W. Chalan Santo Papa Hagåtña, GU 96910

Phone: (671)477-2520/2521 / Email: speaker@guamlegislature.org / Website: www.guamlegislature.org



Office of the Speaker

TINA ROSE MUÑA BARNES

I Mina'trentai Singko Na Liheslaturan Guåhan

Committee on Public Accountability, Human Resources, and the Guam Buildup

MEMORANDUM

TO: All Members

FROM: Speaker Tina Rose Muña Barnes

Chairperson, Committee on Public Accountability, Human Resources, and the Guam Buildup

SUBJECT: Committee Report on the appointment of Emilia Flores Rice.

Transmitted herewith for your consideration is the Committee Report on the appointment of Emilia Flores Rice to serve as a member of the Civil Service Commission.

This report includes the following:

- Referral of the Appointment
- Appointment Letter to the Speaker
- Appointment Packet & Supporting Documents
- Notices of Public Hearing
- Public Hearing Agenda
- Public Hearing Sign-in Sheet
- Submitted Testimony and Supporting Documents
- Committee Report Digest
- Committee Report Vote Sheet

Please take the appropriate action on the attached voting sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Sincerely,


TINA ROSE MUÑA BARNES

Chairperson



Address: 163 W. Chalan Santo Papa Hagåtña, GU 96910

Phone: (671) 477-2520/2521 / Email: speaker@guamlegislature.org / Website: www.guamlegislature.org

Senator Amanda L. Shelton,
Vice Chairperson

Speaker Tina Rose Muña Barnes,
Member

Vice Speaker Telen Cruz Nelson,
Member

Senator Kelly Marsh (Taitano), Ph.D.,
Member

Senator Sabina Flores Perez
Member

Senator Clynton E. Ridgell
Member



COMMITTEE ON RULES
SENATOR RÉGINE BISCOE LEE, CHAIR
I MINA 'TRENTAI SINGKO NA LIHESLATURAN GUÁHAN
35TH GUAM LEGISLATURE

Senator Joe S. San Agustin,
Member

Senator Jose T. Terlaje,
Member

Senator Therese M. Terlaje,
Member

Senator James C. Moylan,
Member

Senator Mary Camacho Torres,
Member and
Chair, Subcommittee on Protocol

April 22, 2019

MEMO

To: **Rennae Meno**
Clerk of the Legislature

Attorney Julian Aguon
Legislative Legal Counsel

From: **Senator Régine Biscoe Lee**
Chairperson, Committee on Rules

Re: **Referral of Appointment**

Buenas yan Háfa adai.

As Chairperson of the Committee on Rules, I am forwarding the referral of the following appointment:

Appointee: **Emilia Flores Rice**

Position: **Member, Civil Service Commission**

Term Length: **To fill the unexpired term of Michael G. Topasna
October 1, 2015 to September 30, 2021**

The appointee's nomination packet may be referenced in the Guam Legislature's website at http://guamlegislature.com/35th_mess_comms.htm. Please refer to the following document:

"35GL-19-0395 - Office of the Governor of Guam - Appointment and Supporting Documents for Emilia Flores Rice, Member, Civil Service Commission."

Please ensure that the aforementioned appointment is referred to **Speaker Tina Rose Muña Barnes, Chairperson of the Committee on Public Accountability, Human Resources, and the Guam Buildup.**

If you have any questions or concerns, please feel free to contact Mary Maravilla, Committee on Rules Director at 472-2461.

Thank you for your attention to this important matter.

Respectfully,

A handwritten signature in blue ink, appearing to read "Régine Biscoe Lee".

Senator Régine Biscoe Lee
Chairperson, Committee on Rules

UFISINAN I MAGA'HAGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HAGA • GOVERNOR



JOSHUA F. TENORIO
SIGUNDO MAGA'LÄHI • LIEUTENANT GOVERNOR

April 17, 2019

Honorable Tina Muna Barnes
Speaker
I Mina'trentai Singko Na Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

Speaker Tina Rose Muna Barnes

APR 19 2019

35GL-19-0395
Speaker Tina Rose Muna Barnes

2019 APR 19 PM 1:48

RE: Board Appointment

APR 19 2019

Time 12:24 () AM () PM

Received By: *[Signature]*

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE: Emilia Flores Rice
POSITION: Member, Civil Service Commission
TERM LENGTH: To fill the unexpired term of Michael G. Topasna
October 1, 2015 to September 30, 2021

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

LOURDES A. LEON GUERRERO
I Maga'hagan Guåhan
Governor of Guam

cc: Lt. Governor of Guam

0395

UFISINAN I MAGA'HAGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HACA • GOVERNOR



JOSHUA F. TENORIO
SIGUNDO MAGA'LAHI • LIEUTENANT GOVERNOR

April 17, 2019

Emilia Flores Rice
[REDACTED]

Dear Ms. Rice:

Pursuant to my authority under 4 GCA § 4401(a), I am appointing you to serve as a

MEMBER, CIVIL SERVICE COMMISSION
To fill the unexpired term of Michael G. Topasna
October 1, 2015 to September 30, 2021

Appointing you to this position comes with great responsibility because you will have a vital role to perform which will place many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. If you have any questions or concerns, please contact the Office of the Governor.

Senseramente,

A handwritten signature in dark ink, appearing to read 'Lourdes', written in a cursive style.

LOURDES A. LEON GUERRERO
I Maga'hågan Guåhan
Governor of Guam

cc: Lt. Governor of Guam
Chairman, Civil Service Commission

RICARDO J. BORDALLO GOVERNOR'S COMPLEX • HAGĀTÑA GUAM 96910
P.O. BOX 2950 • HAGĀTÑA GUAM 96932
671.472.8931 • 671.472.8932/6

LOURDES A. LEON GUERRERO
Governor



JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM Nomination and Appointment Information Sheet

The following information is required for submission to the
Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103


NOMINEE INFORMATION

Last Name RICE	First Name EMILIA	Middle Initial FLORES
Mailing Address [REDACTED]		Apartment/Unit #
City [REDACTED]	State [REDACTED]	Zip Code [REDACTED]
Phone [REDACTED]	E-mail Address [REDACTED]	
Position to which Appointment is Made Member, Civil Service Commission		
Are you a citizen of the United States? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		
If no, are you authorized to work in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/>		

EDUCATION

SCHOOL (Name, City and State)	DATES OF ATTENDANCE	TYPE OF DEGREE	YEAR EARNED
High School George Washington High School, Mangilao, GU Notre Dame High School, Talofofo, GU	1972 1968-1971	Diploma	1972
College University of Guam International Business College	1980 1980	Accounting	
Graduate School			
Other Degree			

EMPLOYMENT HISTORY

Name of Present/Last Employer and Mailing Address AVCON LLC 	Position Title Vice President/Managing Member
	Dates Held 2015-Present

Previous Employer and Mailing Address MOBIL OIL GUAM, INC. P.O. BOX EU HAGATNA, 96932	Position Title VARIOUS (SEE RESUME)
	Dates Held 1979-2004

Previous Employer and Mailing Address GIBSON'S TAMUNING, GU 96913	Position Title Sales Associate
	Dates Held 1978-1979

Previous Employer and Mailing Address	Position Title
	Dates Held

Previous Employer and Mailing Address	Position Title
	Dates Held

PRIOR GOVERNMENT OF GUAM SERVICE

Agency or Department Name NONE	Position Title	
Address	Phone No.	Dates Held

Agency or Department Name	Position Title	
Address	Phone No.	Dates Held

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency or Department Name		Position Title	
Address	Phone No.	Dates Held	

Agency or Department Name		Position Title	
Address	Phone No.	Dates Held	

TRAINING

INSTITUTE/SEMINARS/ON-THE-JOB TRAINING	DATE
First Responders Training and Certification	2001/1988
Oil Spill Recovery, Quality Control, Inventory Control	1979-2004 (Recurrent)
Customer Service, Effective Communications, Contract	
Negotiations, Antitrust, Ethics, Fuel Handling, Logistics	

AWARDS

List all educational, professional, civic awards, and recognition for public service:
Parent Teacher Organization Awards - San Vicente School, St. Anthony School, Notre Dame High School, Carbullido Elementary School

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level. List organizations, activities participated in, and offices held:
Guam Contractors Association

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities participated in, and offices held:

Parent Teacher Organizations - San Vicente School, St. Anthony School, Notre Dame High School, Carbullido Elementary School

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

MILITARY SERVICE (Please attach Form DD-214)

BRANCH	DATES OF SERVICE	RANK AT DISCHARGE	TYPE OF DISCHARGE

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes No If so, please specify in detail: _____

Address of the Court: _____

Date(s) of Conviction: _____

Specific Infraction Committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

Yes No If so, please specify in detail the reasons and facts related to such declaration:

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

Yes No

(4) Have you ever been confined to a mental institution for any reason?

Yes No If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:

LOURDES A. LEON GUERRERO
Governor



JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM

Statement of Financial Interests

(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: EMILIA FLORES RICE

- I have no financial interest in any business
- I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST
AVCON, LLC	5%



Signature


4-18-19

Date

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.



Print Name and Signature

4-18-19

Date



**Government of Guam
GUAM POLICE DEPARTMENT
RECORDS & IDENTIFICATION SECTION
P.O. Box 23909
Guam Main Facility, Guam 96921**



March 19, 2019

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Emilia Flores RICE		
DATE OF BIRTH:	[REDACTED]	FINGERPRINT#:	[REDACTED]
<input checked="" type="checkbox"/>	The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.		

*****NOTHING FOLLOWS*****

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

By Direction: BARBIE

**STEPHEN C. IGNACIO
Acting Chief of Police**

The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED 01/06/19



SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449

Fax (671) 472-2856

DANIELLE T. ROSETE
Clerk of Court

Name: **EMILIA F. RICE**

SS#:

ID#



Date of Birth:



CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

- A. No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Criminal Record: Page 1 of 1

Civil Cases:

- A. No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Civil Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 03/08/2019

DANIELLE T. ROSETE
Clerk of Court

BY: **JEANETTE B. ROBERTO**
Deputy Clerk

Prepared By: **JBR**



The absence of an original Court Seal invalidates this document

EMILIA F. RICE



EMPLOYMENT:

2015 – Present

AvCon LLC – General Contractor

Vice President / Managing Member

1979-2004

Mobil Oil Guam Inc.

Positions Held:

2001 -2004 – Supply Associate

1990 – 2001 - Int'l Aviation & Marine Coordinator

1988 – 1990 - Marketing Coordinator

1986-1988 – Commercial Sales Representative

1984-1986 - Executive Secretary to Vice President

1982 -1984 – Analyst - Company Operated Retail Service Station

1980-1982 - Bulk Fuel Laboratory Technician & Bulk Fuels Inventory Analyst

1979 – 1980 - Order & Billing Clerk, Trade Accounts Receivables Analyst & Dispatcher

EDUCATION:

Diploma - 1972

George Washington High School

Mangilao, GU

Notre Dame High School (1968-1971)

Talofof, GU

University of Guam (1980)

International Business College (1980)

TRAINING:

1980 Mobil Oil Philippines Inc.

Pundacan Refinery – Bulk Fuels Product Quality Control

(Certification)

Pundacan Terminal – Bulk Fuels Inventory Controls

1986 Mobil Singapore Inc.

Trade Accounts Receivables & Controls

Contract Negotiations & Administration

Bulk Fuels & Lubrications Workshop

Antitrust & Ethics Seminar

Mobil Oil Australia

Adelaide: Effective Communications

Customer Service / Trade Profile

Contract Negotiations / Administration

Lubrication Site/Equipment Assessment

Fuels & Lube Presentation Workshop

Sydney: Auto Manufacture Tour (Hornet)

Coal Mine Operation Tour

Melbourne: Fuels & Lubes Refinery Tour

1987 Mobil Oil Singapore

Southeast Asia Products Marketing & Technical Strategy Seminar

- 1988 Mobil Oil Guam Inc. -In House
Monitor Global Price Structure
Effectuate change per contract
TAR – Delivery / Collection (Within established Credit)
- Hazardous Waste Operations & Emergency Response
Certified 1st Responder
- Effective Communication – Carey Dale
- 1994 Mobil Asia Pacific Private Limited
Risk Management Seminar (Workshop)
- 1998 SGS Guam, Inc.
Petroleum Course Program – Weights & Measures
Land Tank Transfers
Shipboard Measures
- 2001 GRSL (Pacific Regional Cooperative) – 1st Responders
(Island Wide – Local, Federal Govt., Commercial & Local Oil Companies)
Logistics Manager (Mobil Oil – Alternate)
- Mobil Oil Singapore Inc.
Oil Spill Recovery Seminar



Speaker's Office <speaker@guamlegislature.org>

FIRST NOTICE OF PUBLIC HEARING – Wednesday, July 17, 2019

Speaker's Office <speaker@guamlegislature.org>

Wed, Jul 10, 2019 at 1:18 PM

To: Speaker Tina Rose Muna Barnes <speaker@guamlegislature.org>

Cc: Guam MIS <MIS@guamlegislature.org>, protocol@guamlegislature.org, av@guamlegislature.org, Clerks Office <clerks@guamlegislature.org>, Tom Unsiog <sgtarms@guamlegislature.org>

Bcc: belang565@yahoo.com, phnotice@guamlegislature.org

July 10, 2019

MEMORANDUM

TO: All Honorable Senators, Media, and Stakeholders

FROM: Speaker Tina Rose Muña Barnes

Subject: FIRST NOTICE OF PUBLIC HEARING – Wednesday, July 17, 2019

Bueñas yan Hafa Adai! Please be advised that the Committee on Public Accountability, Human Resources, and the Guam Buildup will convene a Public Hearing on Wednesday, July 17, 2019 beginning at **2:00PM** in *I Liheslaturan Guåhan's* Public Hearing Room. The Committee will hear and accept testimony for the following item on the Agenda:

- Appointment of Emilia Flores Rice as a Member of the Civil Service Commission: to fill the unexpired term of Michael G. Topasna (October 1, 2015 – September 30, 2021)

Written testimonies may be delivered to the Office of Speaker Tina Muña Barnes at 163 Chalan Santo Papa, Hagåtña, Guam 96910 or via email at Speaker@guamlegislature.org. Copies of testimonies submitted forty-eight (48) hours prior to the hearing will be available to the public at the hearing.

In compliance with the American with Disabilities Act, individuals requiring assistance or accommodations should contact the Officer of Speaker Muña Barnes by phone call at 477-2520 or via email at Speaker@guamlegislature.org. *Si Yu'os Ma'åse'!*



Sinsenru yan Minagåhet,

Office of the Speaker • Tina Rose Muña Barnes

Committee on Public Accountability, Human Resources & the Guam Buildup

35th Guam Legislature

I Mina'trentai Singko na Liheslaturan Guåhan

Guam Congress Building | 163 Chalan Santo Papa | Hagatna, GU 96910

T: (671) 477-2520/1




speaker@guamlegislature.org

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Gumai pribilehu yan konfedensia este siha na mensâhi. Solo spesiâtmente para hâgu ma entensioña pat ma aturisa para unrisibi. Sen prubidu kumu ti un ma aturisa para manribisa, na'setbe, pat mandespâtcha. Yanggen lachi rinisibu-mu nu este na mensâhi , put fabot ago' guatu gi I numa'huyong gi as speaker@guamlegislature.org yan despues destrosa todû siha I kopian mensâhi. Si Yu'os ma'âse'.

2 attachments

 **Doc. No. 35GL-19-0395.pdf**
14302K

 **Public Hearing Notice.pdf**
406K



Office of the Speaker
TINA ROSE MUÑA BARNES
I Mina'Trentai Singko Na Liheslaturan Guahan



July 10, 2019

MEMORANDUM

TO: All Honorable Senators, Media, and Stakeholders

FROM: Speaker Tina Rose Muña Barnes

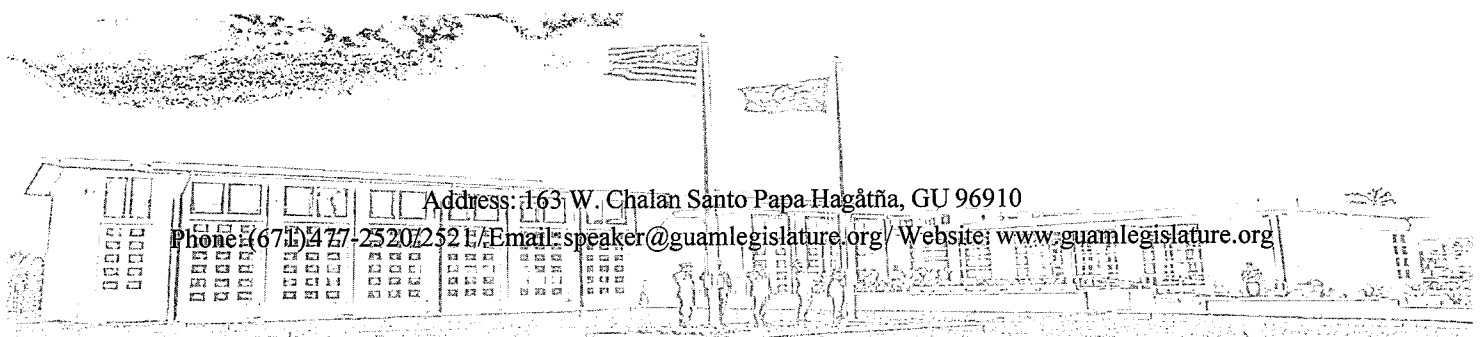
Subject: FIRST NOTICE OF PUBLIC HEARING – Wednesday, July 17, 2019

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Address: 163 W. Chalan Santo Papa Hagåtña, GU 96910

Phone: (671) 477-2520/2521 / Email: Speaker@guamlegislature.org / Website: www.guamlegislature.org



Speaker's Office <speaker@guamlegislature.org>

SECOND NOTICE OF PUBLIC HEARING - Wednesday, July 17, 2019

Speaker's Office <speaker@guamlegislature.org>

Mon, Jul 15, 2019 at 10:49 AM

To: Speaker Tina Rose Muna Barnes <speaker@guamlegislature.org>

Cc: Clerks Office <clerks@guamlegislature.org>, Tom Unsiog <sgtarms@guamlegislature.org>, Guam MIS <MIS@guamlegislature.org>, av@guamlegislature.org, protocol@guamlegislature.org

Bcc: phnotice@guamlegislature.org, belang565@yahoo.com, Tina Muna Barnes <tinamunabarnes@gmail.com>

July 15, 2019

MEMORANDUM

TO: All Honorable Senators, Media, and Stakeholders

FROM: Speaker Tina Rose Muña Barnes

Subject: SECOND NOTICE OF PUBLIC HEARING – Wednesday, July 17, 2019

Bueñas yan Hafa Adai! Please be advised that the Committee on Public Accountability, Human Resources, and the Guam Buildup will convene a Public Hearing on Wednesday, July 17, 2019 beginning at **2:00PM** in *I Liheslaturan Guåhan's* Public Hearing Room. The Committee will hear and accept testimony for the following item on the Agenda:

- Appointment of Emilia Flores Rice as a Member of the Civil Service Commission: to fill the unexpired term of Michael G. Topasna (October 1, 2015 – September 30, 2021)

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In compliance with the American with Disabilities Act, individuals requiring assistance or accommodations should contact the Officer of Speaker Muña Barnes by phone call at 477-2520 or via email at Speaker@guamlegislature.org. *Si Yu'os Ma'åse'!*



Sinsenru yan Minagåhet,

Office of the Speaker • Tina Rose Muña Barnes

Committee on Public Accountability, Human Resources & the Guam Buildup

35th Guam Legislature

I Mina'trentai Singko na Liheslaturan Guåhan

Guam Congress Building | 163 Chalan Santo Papa | Hagatna, GU 96910



Office of the Speaker
TINA ROSE MUÑA BARNES
I Mina'Trentai Singko Na Liheslaturan Guahan



July 15, 2019

MEMORANDUM

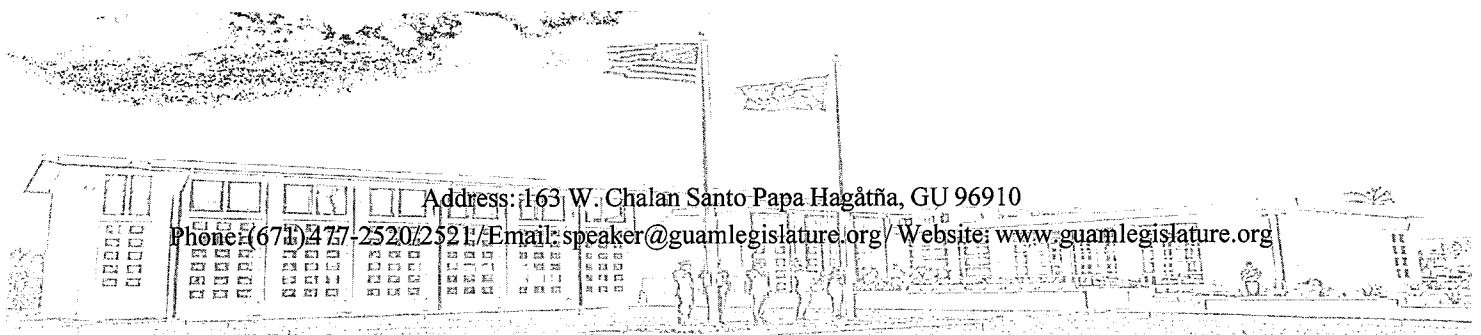
TO: All Senators, Media, and Stakeholders
FROM: Speaker Tina Rose Muña Barnes
Subject: SECOND NOTICE OF PUBLIC HEARING – Wednesday, July 17, 2019

Bueñas yan Håfa Adai! Please be advised that the Committee on Public Accountability, Human Resources, and the Guam Buildup will convene a Public Hearing on Wednesday, July 17, 2019 beginning at 3:00 PM in I Liheslaturan Guahan's Public Hearing Room. The Committee will hear and accept testimony for the following item on the Agenda:

- Appointment of Emelia Flores Rice as a Member of the Civil Service Commission: to fill the unexpired term of Michael G. Topasna (October 1, 2015 – September 30, 2021)

Written testimonies may be delivered to the Office or Speaker Tina Muña Barnes at 163 Chalan Santo Papa, Hagåtña, Guam, 96910 or via email to speaker@guamlegislature.org. Copies of testimonies submitted forty-eight (48) hours prior to the hearing will be available to the public at the hearing.

In compliance with the American with Disabilities Act, individuals requiring assistance or accommodations should contact the Office of Speaker Muña Barnes by phone call at 477-2520/01 or via email at speaker@guamlegislature.org. Si Yu'os Ma'åse'!



Address: 163 W. Chalan Santo Papa Hagåtña, GU 96910
Phone: (671) 477-2520/2521 / Email: speaker@guamlegislature.org / Website: www.guamlegislature.org

I Mina'trentai Singko Na Liheslaturan Guåhan

PH NOTICE LISTSERV

phnotice@guamlegislature.org

30thguamyouthcongress@gmail.com	cor@guamlegislature.org
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admin@bbmr.guam.gov	daelene@senatorjpterlaje.com
admin@guamrealtors.com	dan.sensorsa@gmail.com
admin@weareguahan.com	danblas49@gmail.com
adrian.cruz@guam.gov	dcrisost@guam.gannett.com
agusto.aflague@gmail.com	diana.sensorsa@gmail.com
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Updated as of 5.15.19



Office of the Speaker
TINA ROSE MUÑA BARNES
I Mina' Trentai Singko Na Liheslaturan Guahan



AGENDA

Wednesday, July 17, 2019 at 2:00 PM
Confirmation Hearing

- Appointment of Emilia Flores Rice as a Member of the Civil Service Commission; to fill the unexpired term of Michael G. Topasna (October 1, 2015 – September 30, 2021).



Address: 163 W. Chalan Santo Papa Hagåtña, GU 96910
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TINA ROSE MUÑA BARNES

Chairperson

Committee on Public Accountability, Human Resources, and the Guam Buildup

Public Hearing

Wednesday, July 17, 2019, 2: 0pm

I Liheslaturan Guåhan, Public Hearing Room

APPOINTMENT OF **EMILIA FLORES RICE** AS A MEMBER OF THE CIVIL SERVICE COMMISSION; TO SERVE THE UNEXPIRED TERM OF MICHAEL TOPASNA (October 1, 2015 – September 31, 2019)

Name	Agency/ Organization	Oral Testimony	Written Testimony	Support	Not in Support	Contact Information
✓ STEPHANIE G. FLORES		✓	✓	✓		SGFLORES@GMAIL.COM
✓ Nicolas F. Rice				✓		nicolas-sol@live.com
Emilia F. Rice			✓			belangstar@yahoo.com
✓ Daniel D. Leon Guerrero	CSC/EDMEDA	✓	✓	✓		dodd1953@gmail.com
✓ Juan K. Ce Luo		✓	✓	✓		483.8117
✓ Eric A. Miller	CSC			✓		
✓ Luis R. BAZA	CSC	✓	✓	✓		Luis.BAZAMANCE@gmail.com
✓ Roland FERRANG	CSC			✓		CSC 647-1853

1 out of 2



TINA ROSE MUÑA BARNES

Chairperson

Committee on Public Accountability, Human Resources, and the Guam Buildup

Public Hearing

Wednesday, July 17, 2019, 2: 0pm

I Liheslaturan Guåhan, Public Hearing Room

APPOINTMENT OF EMILIA FLORES RICE AS A MEMBER OF THE CIVIL SERVICE COMMISSION; TO SERVE THE UNEXPIRED TERM OF MICHAEL TOPASNA (October 1, 2015 – September 31, 2019)

Name	Agency/ Organization	Oral Testimony	Written Testimony	Support	Not in Support	Contact Information
✓ Janet White	Self	✓		✓		(719) 776-0885
Andrea White	'			✓		671 864 7446

2 out of 2



LOURDES A. LEON GUERRERO
Governor
JOSHUA F. TENORIO
Lieutenant Governor

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GOVERNMENT OF GUAM
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DANIEL D. LEON GUERRERO
Executive Director

July 12, 2019

The Honorable Tina Muna Barnes
Speaker, 35th Guam Legislature
I Mina'trentai Singko Na Liheslaturan Guahan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

Re: Confirmation of Ms. Emilia Flores Rice as Commissioner
for the Civil Service Commission

Hafa Adai:

Good afternoon Speaker Tina Muna Barnes and members of the Committee of Public Accountability, Human Resources, and Guam Buildup.

It is with great pleasure that Ms. Emilia Flores Rice has been appointed by the *Maga' hagan Guahan* as a Commissioner for the Civil Service Commission Board on April 19, 2019 to fill the unexpired term of Michael G. Topasna from October 1, 2015 to September 30, 2021.

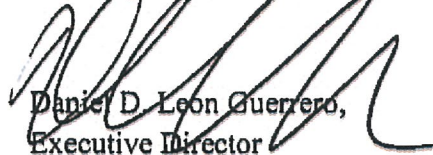
Ms. Rice graduated from George Washington High School, Mangilao, Guam, and attended the University of Guam and the International Business College.

Her many accomplishments include her professional involvement as a member of the Guam Contractors Association, and her vast work experience in the local and international arena exemplifies her knowledge of personnel matters as she is currently the Vice-President and Managing Member of the AvCON, LLC; worked for Mobil Oil Guam Inc., from 1979 to 2004 as a Supply Associate; International Aviation and Marine Coordinator; Marketing Coordinator; Commercial Sales Representative; Executive Secretary to the Vice-President; Analyst of the Company Retail Service Station; Bulk Fuel Laboratory Technician and Bulk Fuel Inventory Analyst and Dispatcher. In addition, she has had training in Trade Accounts Receivable and Controls, Contract Negotiations and Administration, Bulk Fuels and Lubrications Workshop, Antitrust and Ethics Seminar, Effective Communications, Contract Negotiations/Administration, and Products Marketing and Technical Strategy Seminar, and several other industry training.

Honorable Tina Muna Barnes
Speaker, 35th Guam Legislature
Re: Testimony in Support of Emilia Flores Rice
as Commissioner for the Civil Service Commission
July 12, 2019
Page 2

Ms. Rice's business work experiences and training will bring a different perspective to hear and decide on appeal cases filed with the Civil Service Commission. In light of her work experience and training, I endorse Ms. Emilia Flores Rice's confirmation as a Commissioner for the Civil Service Commission Board.

Un Dangkol Na Si Yu'os Ma'åse!



Daniel D. Leon Guerrero,
Executive Director

Civil Service Commission

Cc: Mr. Luis R. Baza, Chairman, Civil Service Commission
Ms. Emilia Flores Rice, Appointee

Good afternoon Madame Speaker and members of the committee present. My name is Stephanie G. Flores and I come before you today to testify in support of the nomination of Mrs. Emilia Flores Rice to serve as a Commissioner on the Civil Service Commission.

I have known her for 46 years - she is my mother. My dad, my brothers and I, and our spouses and children can all provide you with some very interesting stories about her, that while no doubt entertaining will probably not be what she wants shared here in this forum. However, I would like to give you some insight into her character as it relates to the position she is being consider for, that only her spouse, children and grandchildren can truly attest.

Some of you are aware that I have practiced before the Civil Service Commission representing government employees who have had adverse action taken against them. In those proceedings I have experienced two types of commissioners - those that are conscientious and prepare for hearings thereby giving both sides a fair shake and those that just show up and follow along with whatever the more conscientious members decide. It is unfair to everyone when there are not enough commissioners who actually are prepared for hearings, listen objectively, and apply the facts presented to the laws, rules and regulations that are in place.

I can assure you that Mrs. Rice cannot help but be prepared. Commitments are important to her and if she agrees to do something she will carry it out according what is required. She makes lists, asks questions, confirms information, then reconfirms - in short, she is thorough and extremely conscientious. I can assure you of this because she demands nothing less from her children and grandchildren.

She tries to always be fair and impartial – except when it comes to her grandchildren, then she of course is biased and they can do no wrong despite all of the evidence to the contrary.

She is the kind of person that gets selected for jury duty often for a number of reasons. She answers questions truthfully, can and will follow the law, and is smart and observant. She listens to what people say, how they say it, and more importantly, she listens for what they don't say. Do not be fooled by her quiet, unassuming demeanor – trust me, she is analyzing the situation.

Having held several positions in various levels of the corporate structure she understands the point of view of both management and rank and file employees. This is important for a commissioner who is often tasked with trying to understand what factors went into how a decision was arrived at or what factors lead to an employee's conduct in a given situation. In order to truly be fair you have to appreciate both sides.

She has never worked for the government. I am her only child that works for the government but I neither live with her, nor am I covered by the civil service commission and neither is anyone whom I supervise. Her private business has no contracts with the government of Guam nor is it the type of business that would bid on the types of contracts that the local government would seek to procure. The chances of her having a conflict on a case are therefore very, very low.

I, along with the rest of the members of my family, urge your to confirm her to serve as a Commissioner on the Civil Service Commission.

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Buenas yan Håfa Adai. Good afternoon to you Madam Speaker and Members of the Committee of Public Accountability, Human Resources, and Guam Buildup.

I am here to offer testimony concerning my nomination to the position of Commissioner for the Civil Service Commission.

I consider it a great honor to be nominated to serve as a member on a board as important as the Commission and I will strive to aid the people of Guam through diligent efforts in this indispensable collective.

My goal as Commissioner would be to serve the board, and ultimately, the people of Guam as both an objective and fair member of this body in which individuals within the government seek unbiased ruling on cases regarding employee actions. Through being informed by facts on all sides and the laws that I will be tasked to uphold, I aim to provide an avenue for understanding and compliance for those who come to the Commission for their needs. For those who come seeking fairness in their work environment and personal interaction with their fellow workers in the government, both employees and management personnel, I will venture to give them the opportunity to have their voices heard in a way where the rules and regulations of the law may be upheld through an impartial outlet.

Having worked in the private sector for the entirety of my career, I come forward as someone who has no current ties to the government and its agencies, and I am under no current obligation to any government body aside from any that a citizen of the island would fall under in their everyday life. My children are not a part of any section of the government that may come under the purview and jurisdiction of the Commission, so you may rest assured that

^{or cases}
issues that I will interact with as part of the commission will continually enjoy a neutral outlook. These circumstances would allow me to approach the duties of this important station without a personal conflict of interest during the course of my work.

I am confident in my ability to serve the Commission and the people of Guam, fostered through experience, training, and hard work, and I stand by the notion, if confirmed, that I will be a valuable member to the Commission and asset in improving the quality of life for those who interact with the board.

I would like to express my gratitude to our Maga'hågan Guåhan again for this honorable nomination and to all of you for the time you are spending here during these testimonies. I would also like to share my thanks with those who have testified on my behalf, I truly appreciate it.

Si Yu'os Ma'åse, and I look forward to being a part of this invaluable Commission.



Office of the Speaker

TINA ROSE MUÑA BARNES

I Mina'trentai Singko Na Liheslaturan Guåhan

Committee on Public Accountability, Human Resources, and the Guam Buildup

COMMITTEE REPORT DIGEST

I. OVERVIEW

The Committee on Public Accountability, Human Resources, and the Guam Buildup convened a public hearing on Wednesday, July 17, 2019 beginning at 2:00PM in *I Liheslatura's* Public Hearing Room. Items on the Agenda was the consideration of the appointment of Emilia Flores Rice to serve as a Member of the Civil Service Commission and whose appointment history is as follows:

- Appointed by *I Maga'hagan Guahan* on April 17, 2019 to fill the unexpired term of Michael G. Topasna (October 1, 2015 – September 30, 2019).
- Appointment packet forwarded to *I Liheslatura* on April 19, 2019.
- Appointment packet forwarded to this committee for public consideration on April 22, 2019.

Public Notice Requirements

Public Hearing notices were disseminated via e-mail to all senators and all main media broadcasting outlets on Wednesday, July 10, 2019 (5-Day Notice), and again on Monday, July 15, 2019 (48-Hour Notice).

Senators Present

Speaker Tina Rose Muña Barnes, Chairperson

Senator Kelly G. Marsh (Taitano), Ph.D., Vice Chairperson

II. SUMMARY OF TESTIMONY & DISCUSSION

The public hearing was called to order at 2:30 pm.

Senator Marsh (Taitano): *Håfa Adai, Si Yu'os Ma'ase* for being here this afternoon, the Speaker is on her way and so she asked me to begin this confirmation hearing. *Bueñas yan Hafa Adai Todus Hamyo!* This hearing by the Committee on Public Accountability, Human Resources and the Guam Build-up is called to order. It is now 2:10 for the record and in accordance with 5 GCA, Chapter 8 subsection 8 (1)(0)(7) Public Hearing notices were sent on Wednesday, July 10th, 2019 adhering to the five day notice and a second public notice on Monday, July 15th, 2019, 48 hours prior. in addition this hearing was noticed on the Legislature's website, www.guamlegislature.com. Written testimonies may be submitted by emailing Speaker@Guamlegislature.org or you may hand deliver it to our office at 163 Chalan Santo Papa, Hagatna, Guam. On the Agenda, ladies and gentlemen we have the appointment of Ms. Emilia Flores Rice to serve as Member of the Civil Service Commission to fill the unexpired term of Michael G Topasna, October 1, 2015 to

September 30, 2021 as I mentioned joining us shortly will be the Speaker herself who will continue presiding over this hearing. The conduct of the public hearing shall be as follows those testifying will be recognized in the order of the sign-in sheet and I've noticed that there are several that have signed up written testimony be maybe read in the interest of time I asked testimony be summarized to about five minutes written testimony shall be submitted to the committee. Please provide our legislative staff with your written testimony for photocopying. Testimony shall be confined to the substance. Persons will be allowed to present oral testimony only once. Once you are done you may be asked to remain in the room for questions or additional testimony as may be desired by the members of the panel. Proper form and decorum shall be practiced by all present in the public hearing room for the proceedings. Individuals who do not comply may be escorted from the public hearing room. When you speak please make sure that the microphone is on and that you speak into the microphone. Please state your name for the record before you begin your testimony. With that being said we will now move on to the confirmation hearing and the testimony. When I call your name please be seated and then when we begin please state your name for the record and begin your testimony. So first we have Stephanie Flores and then there are others who are here providing support, Nicholas Rice is this in support but not testimony? okay. And then we have a Daniel Leon Guerrero, Juan Calvo, also we have Ernie Miller, and Louis Baza. Did you want to provide testimony? Okay, so if you would like to provide testimony please have a seat and then we can go down the line. And then we also have some others such as Robin Fejeran who are present here providing their support. Can we also have Miss Emilia Rice? So what we usually do and you may be familiar with this is we'll go ahead and begin with the support testimony and then we'll leave the last testimony to Miss Rice herself. So Stephanie if you could begin?

Stephanie G. Flores: *Please see attached written testimony.*

Senator Marsh (Taitano): *Si Yu'os Ma'ase* for that very compelling testimony. You hit all the right notes talking about being fair and objective being very prepared through conscientious analytical understanding both sides of a situation management and employee management. So thank you very much for a very thoughtful testimony next we will hear from Daniel Leon Guerrero.

Daniel Leon Guerrero: *Please see attached written testimony.*

Senator Marsh (Taitano): *Si Yu'os Ma'ase* for your very helpful testimony. And we now have Speaker Barnes here and she will take over.

Speaker Muña Barnes: *Si Yu'os Ma'ase* to my co-chair and to everybody here this afternoon please accept my apologies it really is hard to be at two places at one time but when you have a great co-chair it just makes it so much simpler so Thank You Senator Marsh (Taitano) so next on the agenda we have Mr. Luis Baza.

Luis R. Baza: Thank you Madam Speaker and Senator Marsh (Taitano) and members of the committee on Public Accountability, Human Resources, and the Guam Buildup. I think her record speaker for itself Miss Emilia Rice you know is a product of the private institution, she's got the technical know-how, she's got the managerial experiences and it's a breath of fresh air to have that in our commission as private sector normally deals with what they call a dual provision but at the same time they understand both sides of the house to make it a win-win situation and thinking about that and just to make sure that there's no discriminatory so I'm very confident with that and I thank Governor Lou Leon Guerrero and Lieutenant Governor Joshua Tenorio for appointing her and for supporting the Civil Service Commission and trying to actually have a full board. It's very important to have seven people in there which we still have some vacancies that would you're going to continue to see us as you know the Commission has been very busy and it's been interesting because there's a lot of continuations in these cases you know sometimes legal counsel they ask for continuance all the time so that that kind of most everything back but at the same time we're prepared and we are prepared these commissioners they spend long hours and we just got this packet that we have to read for tomorrow night so you know we really have to ensure that we understand we and we give both parties the opportunity to present their case before us and it's for us to make the decision based on merit as you know the Civil Service Commission commissioners are not Pro employee or Pro Management there are pro merit system so that's right in the middle so we have to look at the facts and we have to make a real sound decision to make it a win-win situation and fairness we don't we do not discriminate anybody and very we try our best to be compassionate you know sometimes you know we have some limitations in our hearings we have to control our environment and some people some consoles don't like that but we have to control our environment or we're going to be there forever and ever and ever and we don't want to, we want to be efficient you know so with these new commissioners and with our new executive director you know we're moving forward in making sure that were efficient Miss Rice actually it's going to be an addition to our program to be efficient and I know her personally as well I think she's very conscientious in terms of a merit principle although merit principles and practices are not are not applied in the private institution I believe she applies that so I along with other commissioners you know endorse her appointment and would really appreciate it if we can move this forward so that you know she can start sitting and listening to some of these cases that are before us thank you.

Speaker Muña Barnes: *Si Yu'os Ma'ase'* Mr. Baza thank you very much for being here and speaking in support. Mr. Calvo?

Juan K. Calvo: *Please see attached written testimony.*

Speaker Muña Barnes: *Si Yu'os Ma'ase'* Mr. Calvo I guess because of that last statement I too have to say I'm biased because I also am a San Vicente Alumni. Before I call Miss Rice to speak I understand that Mr. Rolan Fejarang checked

marked and support? Did you want to say something? Thank You Mr. Ferjang also Nicholas Rice you want to, in support? Okay thank you very much. Mr. Miller, my old boss. Did you want to say a few? Thank you attorney Miller I appreciate it. What about Mr. Jonah Whitt? All right you want to speak or just here in support? Please take a seat and state your name for the record and tell us if you're here to support or not support.

Jonah Whitt: Good afternoon, Speaker Muña Barnes and Senator Marsh I am Jonah Witt. I am here to invoke my support for Mrs. Emilia Flores Rice, she is my grandmother and I recently graduated from the United States Air Force Academy and I can't help but be remiss if I didn't express how a lot of what she is instilled in me and instilled my father instilled in all of our family was consistent with what I knew and what I needed to understand as I went into different command positions. Having a clear mind about things is definitely imperative to the way I want to lead my Airmen and therefore things that I know that she will in turn do for the Civil Service Commission. So that's just a little tidbit that I wanted to give.

Speaker Muña Barnes: Thank you very much and congratulations. Before I asked Mrs. Rice to speak, Andrea Whitt, did you want to say anything or just support? Just support, thank you. I will disclose for the record our relationship we've grown up. Mrs. Rice is much older than me. Her daughter used to be my chief of staff. But more importantly we were Emily's little sisters. Donna and I and our siblings used to go to Uncle Frank's house all the time when they were living in Barrigada but I do know that the position that you've been nominated with as an appointee to the Board of Commissioners for civil service I know that you will do a great job. And I will allow you the opportunity to speak now.

Emilia F. Rice: *Please see attached written testimony.*

Speaker Muña Barnes: *Si Yu'os Ma'ase'*. Ladies and gentlemen I'm going to yield to my vice chair at this time as she does have an inquiry to the appointee so Senator Marsha (Taitano) please proceed.

Senator Marsh: *Si Yu'os Ma'ase'* madam chair and it was very good to hear of you outlining both yourself and Stephanie outlining what could be possible conflicts or the lack thereof. So that's an important consideration. The one question that I have is something that I think that will help us better understand what you're bringing has experience and skills with you. So it mentions here that you have had some training and ethics and so if you could just explain what that training has been?

Emilia Rice: In the industry that I was working for there were a lot of issues that being that antitrust laws where we couldn't mention or speak to people even like an inkling of a word where it could be taken aside and taken to court and just wipe out every all the indication of negotiations that we've had in place because not knowing what the situation was and how to approach the situation in such a way that you

maintain the integrity of the issue itself and not compromising it in such a way that it'll be taken out from under you.

Senator Marsh: *Si Yu'os Ma'ase'* I think that any such additional experience or trainings like that all help provide the skills and the knowledge towards such a position as this. Where there are a lot of nuances, there are ways of looking for intent and integrity and understanding those fine details. so thank you very much for helping me understand that better. Thank you.

Speaker Muña Barnes: thank you very much Senator Marsh (Taitano) for your inquiry in your comments. I really am very appreciative to the *Maga'Hagan* for sending your appointment down like I said earlier I've known Mrs. Flores since I was a little kid. Mr. Calvo said he does. But more importantly even as youngsters we have the opportunity to learn the values of respect, about the values of you know every time we saw our elders. You know you wouldn't note to us that it's very important that we respect our elders. and that I can say that going up even with my god sister years it's making sure that the respect for our elders were always there being fair always making sure that that you know if there was a situation going on you would be fair. I see the support of your family, your children, your relatives, but more importantly the agency who's come in full support of you. And I think that because of their support, you will come to full terms. If I'm correct Mr. Chair, this will complete the complement of the board? Or are we still missing one or two? You want to go ahead and talk to them Mr. Rice I do apologize.

Luis Baza: Yeah we have a John Smith that is going to be reappointed again. So you will be seeing him you see term is expiring so I believe we have two more.

Speaker Muña Barnes: Okay but we will have a quorum?

Luis Baza: Oh absolutely we have a quorum already it takes four. But we don't like to just have four, because sometimes the burden of proof, because of the rule, it's hard to convince for I mean you're taking a risk. I remember when I was at the hospital, I always tell my director when I know there's only four members I tell him he's sick. Because what if we don't convince four people. It's better to have at least five or six so there's a little bit for balance. It's hard for the people the person that is the burden if it's the employee if either the employer or management normally its management.

Speaker Muña Barnes: Mr. Chair, you will have the commitment from this committee that we will expedite the documentation for it I do know that we have budget session and we may have a session we are not so sure. But budget takes priority on this term because we must approve a budget before August 30th. But as soon as session is there, we will have the committee report done. I want to say to the Civil Service Commission and to the family of Mrs. Flores Rice that you've got my commitment, you've got my support, and I will ask our colleagues to give you the unanimous support needed so that you can continue to step up to the plate and we

want to extend our own *Si Yu'os Ma'ase'* for volunteering your time. This board of commissioners is not easy, it's all about listening, it's all about reading, and it's all about understanding the process of government and what has been violated for that employee. And the patients in the calm that you have will go a long way for all these folks who are needing that advice and that direction from the Board of Commissioners. So thank you very much into the family *Si Yu'os Ma'ase'* for giving your mom the opportunity to serve our islands and our government. With that being said let me do this for procedure. *Si Yu'os Ma'ase'*, if there's anyone else left to testify? If not, this public hearing on the appointment of Miss Emilia Flores Rice has received it's public hearing. I want to say, if anyone else wishes to submit written testimony, to listening audience out there they may do it by emailing me at speaker@Guamlegislature.org, or they may send or hand deliver it to 163 Chalan Santo Papa Agana Guam, 96910. They have several days to do it. Like I said we do anticipate a budget hearing in beginning late July, middle August. So as soon as the session comes on we will put the appointment on the agenda. So thank you very much this public hearing is duly heard in we are now adjourned at 2:40 in the afternoon. *Si Yu'os Ma'ase'*. Thank you.

The public hearing was adjourned at 2:40 PM

III. FINDING & RECOMMENDATIONS

The Committee on Public Accountability, Human Resources, and the Guam Buildup hereby reports out the nomination of Ms. Emilia Flores Rice to serve as a Member of the Civil Service Commission with the recommendation TO CONFIRM.



Office of the Speaker

TINA ROSE MUÑA BARNES

I Mina'trentai Singko Na Liheslaturan Guåhan

Committee on Public Accountability, Human Resources, and the Guam Buildup

COMMITTEE VOTING SHEET

Nomination of Emilia Flores Rice to serve as a Member of the Civil Service Commission to fill the unexpired term of Michael G. Topasna (October 1, 2015 – September 30, 2021)

	SIGNATURE	TO CONFIRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
TINA ROSE MUÑA BARNES Speaker Chairperson		✓				
KELLY G. MARSH (TAITANO), PH.D. Vice Chairperson						
TELENA CRUZ NELSON Vice Speaker Member						
AMANDA L. SHELTON Legislative Secretary Member	 8/13/19	✓				
RÉGINE BISCOE LEE Member						
JOE S. SAN AGUSTIN Member		✓				
THERESE M. TERLAJE Member						
CLYNTON E. RIDGELL Member	 8/14/19	✓				
JOSE T. TERLAJE Member						
SABINA FLORES PEREZ Member						
WILLIAM M CASTRO Member		✓				
LOUISE B. MUÑA Member	 8/14/19	✓				
TELO TAITAGUE Member	 8/14/19	✓				
JAMES C. MOYLAN Member	 8/14/19	✓				
MARY CAMACHO TORRES Member	 MCT	✓				